

Hair & Beauty Australian Industry Association

ELECTION NOTICE – E2026/105

Scheduled election

Fair Work (Registered Organisations) Act 2009

Candidates are responsible for ensuring their nomination is received by the Returning Officer **BEFORE** nominations close.

Nominations are called for:

Hair and Beauty Australia	Positions
President	1
Vice President	1
Secretary	1
Treasurer	1
Ordinary Member	2

Election Timeline	Date
Nominations open	Monday 5 October 2026
Nominations close	12:00pm Australian Eastern Daylight Time (AEDT) on Tuesday 20 October 2026
Postal voting opens (if required)	Tuesday 17 November 2026
Postal voting closes (if required)	10:00am Australian Eastern Daylight Time (AEDT) on Tuesday 15 December 2026
Scrutineer appointment close A scrutineer appointment form is available from the returning officer or on the AEC website Scrutineer appointment form .	10:00am Australian Eastern Daylight Time (AEDT) on Tuesday 15 December 2026

Nomination lodgement

Nominations must be lodged using one of the following methods:

1. **By email:** A fully completed nomination form, including all necessary signatures, may be scanned and emailed to IEBnominations@aec.gov.au.

PLEASE NOTE:

- 1.1 Total size of the email and attachments should not exceed 6 MB. Emails identified as spam may be blocked, and it is the sender's responsibility to ensure the nomination email is received by the Returning Officer before the deadline. Emails must use the following subject line: **"E2026/105 – HABA – nomination [Candidate name]"**.
- 1.2 Nomination forms must be submitted as separate PDF files, with one PDF for each candidate and each office.
2. **By portal:** Visit the Australian Electoral Commission Portal at www.aec.gov.au/ieb. From this page, select **"Access the electoral event portal,"** then click **"Current industrial elections."** Locate and select your election and access the nomination documents.

Nominations Close and Acknowledgement

You will receive an acknowledgement confirming receipt of your nomination. After the close of nominations, submissions will be reviewed for eligibility and compliance with the organisation's rules. Where issues are identified, the Returning Officer will notify the relevant candidates and specify a timeframe for rectification.

Haven't received your postal vote pack?

Postal vote packs will be sent to the postal address provided to the AEC by your organisation. If you have changed your postal address, please inform your organisation immediately.

Contact us to:

- check the status of your nomination
- confirm your eligibility to vote
- request a replacement postal vote pack if you have not received one by Friday 27 November 2026
- make any other enquiries

By Email	By Phone
IEBevents@aec.gov.au	02 9375 6366 or 03 9285 7111

Post-Election Report

A copy of the AEC's post-election report can be obtained from the organisation or from the returning officer after the completion of the election.

Privacy

The AEC handles personal information in accordance with our [Privacy Policy](#). Further information can also be found in the relevant [AEC Privacy page](#) and the [IEB collection notice](#).

Robert Zammit
Returning Officer
Telephone: 03 9285 7111 or 02 9375 6366
Email: IEBevents@aec.gov.au
Monday, 5 October 2026

